

PAULMAN CHUNGU

LL.B (Zambia), LL.M (Salford), AHCZ, ASCZ, FCiArb



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INSIGHT

Paulman Chungu has extensive legal experience. He has practised as a Lawyer for Twenty – Nine (29) Years. He has worked in the public sector as an Advocate in the Attorney General's office, served as In-House Counsel for a multi-national corporation and in private practice, as an Associate and now is a founding and Co – Managing Partner of the firm **Ranchhod | Chungu Advocates ("RCA")**. Paulman Chungu is well versed in diverse areas of the law and has competitive competences in commercial and business dispute resolution and contract negotiation.

Paulman possess a Bachelor of Laws Degree from the University of Zambia and a Master's Degree from Salford University in the United Kingdom. He is a Fellow of the Chartered Institute of Arbitrators and has certification as a Stock Broker and Financial Advisor. Paulman has served as Honorary Secretary for the Law Association of Zambia, he is current Vice Chairman of the Zambian Branch of the Chartered Institute of Arbitrators and sits on the Governing Council of the SADC Lawyers Association.

His assignments over the years have ranged from participation in the legal team supporting the negotiation of the state-owned mining companies, prosecuting major claims on behalf of the Government, representation of major investment companies in claims before the superior courts within Zambia, serving of the Technical Committee for the review of the Zambian Constitution and offering legal advice, training and support to corporations seeking to invest in various sectors. He has had experiences in the Mining sector, hotel and leisure, tourism and environment, agriculture, retail and manufacturing and Banking and Finance.

Paulman has navigated the challenges of dispute resolution both within and outside Zambia. He has sat as a Sole Arbitrator and on panels of various Tribunals in high level and complex disputes and acted on behalf of parties as Counsel in numerous disputes. He has conducted training in Arbitration in Zambia and within the SADC sub-region and has attended at various conferences and seminars within Africa and Overseas. His knowledge of arbitration law and practice is extensive and he offers a valuable resource for the development of arbitration within SADC.

Paulman is a recognized dispute resolution practitioner recognized in Band 3 of the Internationally acclaimed Chambers Global Directory for his competencies in Arbitration.



EDUCATION

2019 – Fellow (Chartered Institute of Arbitrators) FCI Arb
 2018 – Master of Laws (LL.M) Salford University, Manchester
 2015 – Investment Treaty Law and Arbitration (Certificate) London, United Kingdom
 2012 – Investment Advisors & Stockbrokers Certificate
 1998 - Post-Graduate Diploma (Human Rights Law)
 1997 - Post-Graduate Diploma (Legislative Drafting)
 1993 - Admitted to the Zambian Bar as an Advocate
 1992 - Bachelor of Law (LLB) University of Lusaka
 1987 - Examinations Council of Zambia “O” levels



WORK EXPERIENCE

2005 - Present Managing Partner, Messrs. **Ranchhod, Chungu Advocates**
 2002 - 2005 Human Resources & Legal Manager/Company Secretary, Sun International (Zambia) Limited
 2001 - 2002 Associate Partner, Corpus Globe
 1995 - 2001 State Advocate, Directorate of Public Prosecutions (1995–1996)
 State Advocate, Attorney-General’s Chambers, Litigation Department (1996–1997)
 Assistant Senior Parliamentary Counsel / Senior Parliamentary Counsel, Attorney-General’s Chambers, Drafting Department (1997–2000)
 Co-ordinator, Legal Component of the World Bank’s Environmental Support Program in Zambia (1997 – 2000)
 Head – Litigation Department, Attorney-General’s Chambers (2000–2001)
 1993 - 1995 Assistant Advocate (Messrs. Ezugha Musonda & Company)



MEMBERSHIPS

- Law Association of Zambia
- Chartered Institute of Arbitrators, London
- Zambia Association of Arbitrators
- Current Honorary Secretary of the Law Association of Zambia
- Current Honorary Secretary of the Zambia Association of Arbitrators
- Current member of the Investment Committee for the BancABC Unit Trust Fund
- Committee of Experts on drafting of the Constitution
- Current Vice Chairperson of the Chartered Institute of Arbitrators - Zambia Branch
- Panelist on the Arbitration Foundation of Southern Africa Panel of SADC Arbitrators



CAREER HIGHLIGHTS

- Participated in the Zambian input towards the ratification in SADC of the Rome Statute of the International Criminal Court.
- Represented the legal team for Zambia at the UN General Assembly on the adoption of the special Protocols to the Convention on the Elimination of all kinds of Discrimination Against Women and Children in New York in 1998.
- Co-opted to assist on the legal advice to the Attorney-General upon the privatisation of the last major assets of ZCCM (Sale of Konkola Mine).
- Participated in the legal work leading up to the prosecution of the Coup suspects in the foiled “Captain Solo Coup Attempt”.
- Lead Legal Consultant for Zambia in the development of the World Commission on Dams Report relating to the Kariba Dam.
- Been part of the entourage and team in the negotiations at the conference of the Parties (COP 7) on the Convention on International Trade in Endangered Species (CITES).
- Has made numerous appearances in the Zambian Courts (High/Supreme Court) on a wide variety of issues.
- Sits on the Advisory Board of the SADC Cohort of the Arbitration Foundation of Southern Africa.
- Lecturer at the Zambia Institute of Advanced Legal Education (ZIALE) – Post Graduate Diploma in Legislative Drafting.



General Corporate and Commercial Law

- Incorporations, reorganisation and restructuring
- Relationship with competitors, suppliers and customers
- Contract Law
- Foreign investment projects
- Liquidation and dissolution of companies
- Privatisation
- Labour and Employment

Senior Management contracts

- Pension Schemes
- Negotiations with Unions
- Restructuring of work force
- Social security
- Labour audits
- Policy and practice formulation
- Employment/Industrial Relations Litigation (High Court and Industrial Relations Court)

Litigation

- Arbitration
- Employment/Industrial Relations Litigation
- Company and commercial litigation
- Environmental litigation
- Tax appeals and litigation
- Criminal law cases

Public Law and Regulatory Compliance

- Constitutional and Administrative law
- Environmental Law and Management issues
- Energy, etc.
- Investment

Mergers and Acquisitions

- Acquisition and sale of Companies
- Take-overs
- Mergers and off-spins
- Joint venture and strategic alliances
- Management buy-outs
- Due diligence and Legal Audit Reports

Real Estate

- Purchase, sale and development of real estate
- Construction contracts

Arbitration and Mediation

- Commercial and business disputes
- Construction disputes