

DIMPLE RANCHHOD

LL.B (Zambia) AHCZ, ASCZ, MCI Arb



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Co-Managing Partner

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INSIGHT

Dimple Ranchhod is Co-Managing Partner of the firm. She holds a Bachelor of Laws Degree from the University of Zambia and was called as an Advocate to the Zambian Bar in 1995. She is a Member of the Chartered Institute of Arbitrators.

During her career she has served as Assistant Advocate at Messrs. Lisulo & Company and in the Attorney-General's Chambers. She was Legal Director in the Stock Broking and Capital markets firm Pangea Partners and went on to be Group Legal Manager and Company Secretary Vaja Holdings Limited before taking up a Partnership position in a legal firm and finally establishing and founding RCA.

Dimple possess specialized skills and practical knowledge in corporate advisory and commercial matters. She is a capital markets specialist and has advised extensively in the industry and led the legal advice on the Initial Public Offering of a Multi-National Corporation. She has initiated the listing of public companies on the Lusaka Stock Exchange and acted as Counsel for several companies on exchanges in Europe, the Americas and Australia.

Dimple has mergers and acquisition and competition expertise that she has applied with resounding success over the years. She has an impressive resume of property transactions which sets her apart as a competent property law practitioner.

Dimple also has the distinction of having served as Chairperson of the Technical Committee appointed by His Excellency the President of the Republic of Zambia to investigate the sale of ZAMTEL and as Chairperson of the Technical Committee appointed by His Excellency the President of the Republic of Zambia to investigate the acquisition of RADAR systems at the Lusaka International Airport. She is a Member of the Chartered Institute of Arbitrators and has appeared before the Superior Courts in Zambia. She assists the firms Dispute Resolution arm in certain commercial and business related matters. She is meticulous and thorough and exhibits competitive competence in her areas of expertise. She delivers results and an efficient cost effective service to our clients.



EDUCATION

2008 - Admitted as an Associate – London Institute of Chartered Arbitrators

1995 - Admitted to the Zambian Bar as an Advocate

1994 - Bachelor of Law (LLB) University of Lusaka



WORK EXPERIENCE

2005 - Present Managing Partner, Messrs. **Ranchhod, Chungu Advocates**

2002 - 2005 Partner, Messrs. Ranchhod & Chibundi Legal Practitioners

1997 - 2002 Group Legal Manager and Company Secretary (Vaja Holdings Limited)

1995 - 1996 Legal Director, (Pangea Partners)

1993 - 1995 Assistant Advocate (Messrs. Lisulo & Company)

Assistant Advocate (Attorney-General's Chambers)



MEMBERSHIPS

- Law Association of Zambia
- Chartered Institute of Arbitrators, London
- Zambia Association of Arbitrators



CAREER HIGHLIGHTS

- Chairperson of the Technical Committee appointed by the Committee appointed by His Excellency the President of the Republic of Zambia to investigate the sale of ZAMTEL.
- Chairperson of the Technical Committee appointed by the Committee appointed by His Excellency the President of the Republic of Zambia to investigate the RADAR at Lusaka International Airport.
- Has made numerous appearances in the Zambian Courts on a wide variety of issues.



General Corporate and Commercial Law

- Incorporations, reorganisation and restructuring
- Relationship with competitors, suppliers and customers
- Contract Law
- Foreign investment projects
- Liquidation and dissolution of companies
- Privatisation

Labour and Employment

- Senior Management contracts
- Pension Schemes
- Negotiations with Unions
- Restructuring of work force
- Social security
- Labour audits
- Policy and practice formulation
- Employment/Industrial Relations Litigation (High Court and Industrial Relations Court)

Litigation

- Arbitration
- Employment/Industrial Relations Litigation
- Company and commercial litigation
- Environmental litigation
- Tax appeals and litigation
- Criminal law cases

Public Law and Regulatory Compliance

- Constitutional and Administrative law
- Environmental Law and Management issues
- Energy, etc.
- Investment

Mergers and Acquisitions

- Acquisition and sale of Companies
- Take-overs
- Mergers and off-spins
- Joint venture and strategic alliances
- Management buy-outs
- Due diligence and Legal Audit Reports

Real Estate

- Purchase, sale and development of real estate
- Construction contracts
- Development of real estate projects
- Real estate financing structures
- Leases
- Planning and authorization

Arbitration and Mediation

- Commercial and business disputes
- Construction disputes